



SCHOOL BOARD MINUTES

Date: November 5, 2020

Time: 6:30pm – 9:19 pm

Location: Collegedale Academy – Middle School Building Library

Board Secretary: Marilee Silverstein

Next Meeting

February 4, 2020 | 6:30pm
Middle School Library

In Attendance

Allen, Kurt	Fuller, Fred	Mihaescu, Doru	Walwyn, Marc
Arner, Pam	Guerra, Xochitl	Moody, Nora	Walter, Samantha
Baldwin, Brent	Guild, Jeff	Nash, Chad	Weddle, Melissa
Blackburn, Steve	Hocking, Jenny Sue	Overstreet, Tammy	
Crawford, Travis	Hunt, Barbara	Richardson, Jeff	
Dubs, Nate	Ketelsen, Dave	Shrode, Brent	
Flores-Lopez, Brenda	Kossick, Kevin	Smith, David	
Ford, Maria	Laing, Blake	Stern, Rick	
	Lemon, Duane	Stewart, Chris	

Guests in Attendance

Marilee Silverstein, Recording Secretary
Angi Howell, Marketing and Recruitment

Daniel Kuhlman, SA President
Tammy Musick, 5th Grade Teacher
Shannon Auge, 5th Grade Teacher

Worship/Prayer – Daniel Kuhlman

Daniel Kuhlman, high school SA President gave the worship thought.

Approval of Agenda – Nora Moody

Action requested to approve the agenda. **Motion Approved. 11.5.19:1**

Minutes – Nora Moody

Action requested to approve the board minutes. **Motion Approved. 11.5.19:2**

Electronic Voting Results – Brent Baldwin

Action requested to approve electronic voting results. **Motion Approved. 11.5.19:3**

Teacher Spotlight – Shannon Auge and Tammy Musick

Presented ways in which the 5th graders are using STEM techniques/strategies and incorporating it Language Arts, Bible, etc. Teachers present the problem to their students and they must brainstorm ways in which they can provide a solution and build a prototype.

Board Self-Evaluation Report/Results – Nora Moody

Results were broken down into three categories: 1) what we do well; 2) room for improvement; and finally 3) low scoring for attention. What's the best way to go forward? Suggested to pick from both lists, a few at a time to address.

CA Highlights – Brent Baldwin

- Policy committee to talk more about STEAM;
- Finance discussing the prospects of a future facility and our financial viability for this
- Policy – Look at board manual
- Employee experience address in Personnel
- September 10th, Brent had a parent meeting with ECEC thru 12th graders invited.
 - **Key positive take-aways were:** Musical opportunities, teachers take an interest in our students; Christian Ministry; Bible Studies, Sports, and Leadership.
 - **Areas of Improvement:** Updated PowerSchool, Equal emphasis on Sports; Open House at High School – understanding honors/AP course/tracks better; Pride in our School; Advisory Role with students – potentially with Juniors/Seniors

Action requested to approve CA Highlights. **Motion Approved. 11.5.19:4**

Board Visioning – Brent Baldwin

Board took 2-3 minutes and broke into small groups to discuss 1) What we love about CA; 2) Areas of Improvement; 3) \$ was no object, what would you do?

STEM – Board Baldwin

Policy Committee spent 1.5 hours on STEM in their Policy Meeting. Brent described his vision of the position and shared the Job description, see Agenda supporting documents.

New Constituent Churches

Action Requested: Vote to move forward with Impact and Crosswalk churches. **Motion Approved. 11.5.19:5**

Marketing & Recruiting Board Report – Angi Howell

Angi submitted her report.

Development & Alumni Report – Marilee Silverstein

Marilee submitted her report.

Home & School – Jenny Sue Hocking

Jenny Sue submitted her report.

High School Board Report – Brent Baldwin

Principal Brent Baldwin submitted his report.

Middle School Board Report – Barbara Hunt

Principal Barbara Hunt presented her report.

Elementary and ECEC School Board Report – Missy Weddle

Principal Missy Weddle presented her report and highlighted that ECEC is offering a part-time program officially.

Policy Sub-Committee Update– Doru Mihaescu

STEAM: Policy was tasked with reviewing the STEAM job description given to them by Principal Baldwin and tasked to look at whether or not we have the money to finance this position. The Policy Committee was in favor of augmenting CA's program however, timing is the question. First CA will focus on the T and E of STEAM and hope to later target the other areas. How would we know that program is successful. What will be our indicators of success? (i.e. are ACT scores, grades etc.?). Policy recommends CA to develop at STEAM Council. Action requested to approve Policy Minutes. **Motion Approved. 11.5.19:6**

Board Manual – Doru Mihaescu

Doru presented Board Manual. Action Requested to approve manual. **Motion Approved. 11.5.19:7**

Finance Sub-Committee Update– Rick Stern/Steve Blackburn

Audit is forthcoming. Cash is up. No growth, impacted some by flat tuition and salary/expenses have gone up.

STEAM: Does it make sense? Is it something that we can handle financially? We decided that we would be able to pay our expenses. Potentially we may not be able to fund 100% appreciation. We are strong enough financially with Board Approval.

Elementary Building: Potentially looking at moving the elementary to the Middle School campus. Currently working on finances. Action requested to approve report. **Motion Approved.11.5:19.8**

Personnel Sub-Committee Update– Misty Brennan

Misty Brennan was not present. Per minutes, we have accepted the resignation of Mark LaVertue and Michael Peel has accepted the IT Director position. Action requested to approve minutes. **Motion Approved. 11.5.19.9**

Vote to Approve STEAM Position – Brent Baldwin

Motion to proceed by Brent Shrode, and Fred Fuller seconded the Motion. **Motion to approve that we proceed with approving the STEAM position for the 2020 School Year. The job description will be posted immediately. Motion Approved. 11.5.19.10**

Adjournment– Nora Moody

Fred Fuller gave the closing prayer. **Motion to adjourn at 9:19 pm and was passed unanimously. Motion Approved. 11.5.19.11**